



2021



## FUND K-12 WORKFORCE & INFRASTRUCTURE

### ***Address Teacher Shortage and Retention***

- Invest in sustainable salary increases
- Modify Tier II benefits
- Support quality professional pathways

### ***Invest in Technology Staff and Framework***

- Build statewide broadband access
- Fund full-time school personnel to operate, maintain and protect system network and technology

### ***Revise K-12 Funding Formula in Foundation Program***

- Incorporate school system growth as a factor in the funding formula
- Revamp Other Current Expense (OCE) to reflect actual cost of personnel salaries and operational costs
- Include a hold-harmless provision for COVID enrollment shift



# CLARIFY ALABAMA'S SIMPLIFIED SELLER USE TAX (SSUT)

## ***Ensure Public Schools Receive Local Share***

- Require cities and counties to disburse local SSUT revenue to schools under the same formula as local school sales taxes



## STRENGTHEN LOCAL GOVERNANCE & AUTHORITY

### ***Enact Building Exceptional School Board Teams (B.E.S.T.) Act***

- Prepare candidates for school board service
- Promote quality local school board leadership
- Establish structure and a fair process to enforce reasonable compliance with requirements of the Act

### ***Appoint County School Superintendents***

- Adopt the local education governance model used in all but two states in the nation

### ***Support Local Authority***

- Authorize flexibility in policy and funding items to meet student, staff and community needs
- Reject efforts to place restrictions on individual community authority to set school start and end dates



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